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# Senior Scientist

[📍 Calgary, AB](#)   [🎯 Research](#)   [🕒 Full-time](#)   [📅 Aug 12, 2024](#)

## Organizational Context

The Canadian Centre of Recovery Excellence (CoRE) is a public agency established by the Government of Alberta empowering decision-makers with data and evidence to support people with mental illness and/or addiction in their pursuit of recovery. The organization advances its work through system level research and evaluation, comprehensive data and analytics, expert advice and clinical guidance, and leadership and collaboration to enable the best possible outcomes for Albertans. With evidence-based objectivity and a commitment to real-world impact, CoRE guides government, healthcare communities, and global leaders toward effective recovery-focused mental health and addiction services.

## Position Summary

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Reporting to the Director of Clinical & Research Programs, the Senior Scientist applies advanced health research training and extensive experience to lead research (including systematic reviews) investigations for, and in collaboration with, a team of research professionals including their own research ideas relevant to CoRE. Expertise is also applied to provide advice on important relevant policy and practice questions from policymakers and key stakeholders. Experience and expertise will contribute to the advancement of CoRE's vision and mission including in development of research teams, capacities, and processes, including such areas as measurement of the performance of CoRE in achieving its mission and performance measurement of the recovery-oriented mental health and addiction service system in Alberta (the Alberta Model). The work of the Senior Scientist exemplifies highly relevant and high impact research, which will inform policy and practice in recovery-oriented services with the goal of improving mental and substance use disorder health outcomes for all Albertans.

## **Requirements**

### **Education and Experience**

- PhD in health sciences (health services research, population health or epidemiology) or MD with a related clinical specialization.
- 10 years' experience as a principal/lead investigator or leading clinical research.

- Minimum of 5 years' experience in building and leading research/evaluation teams in formal research and/or related applied research initiatives in health services and policy organizations.

### **Knowledge, Skills, and Abilities**

- Proven ability to lead a broad program of relevant research work including leading/supervising large research project teams.
- In depth knowledge of mental health/substance use conditions, mental and substance use population health and epidemiology as well as health and support services required including the aims and objectives of the Alberta Model of recovery-oriented care.
- In depth knowledge of healthcare evaluation, implementation science, survey science and healthcare performance measurement.
- Experience in multiple mental health and addiction research settings required.
- Mastery of quantitative research design (including experimental and quasi-experimental and mixed methods)/and advanced statistical analysis.
- Proficiency with research database and statistical analysis software.
- Mastery of multiple types of literature reviews and environmental scan methods and proven record of leading/publishing literature reviews.

- Mastery of research/evaluation and population health measurement tool (surveys and standardized scales) development, testing and validation.
- Knowledge of key principles/practices/methods of ethical human participants research, and experience in participatory/patient-oriented research including the involvement of individuals with lived and living experience.
- Proven ability to develop and lead research manuscripts from conception through publication; minimum 30 relevant peer-reviewed research publications.
- Proven oral and written communication skills including scientific writing/presentation and writing/presentation for diverse audiences.
- Demonstrated competence in supervision/mentorship of students, staff, colleagues.
- Full knowledge of the policy development and implementation process.
- Proficiency in MS Office and other business productivity or information management and technology applications.

### **Pension and Benefits**

- Core offers a pension plan with LAPP which provides a retirement income, survivor benefits, and early retirement options. Explore more at [www.lapp.ca](http://www.lapp.ca).

- As part of our commitment to our employees' well-being, CoRE is pleased to provide a group benefits plan and health spending account. This comprehensive plan includes extended health care coverage, travel insurance, dental plans, and specialized medical coverage and more.

## Conditions of Employment

- Successful candidates will be required to complete and maintain a satisfactory Criminal Record Check, Educational Verification, Vulnerable Sector Search, and Adult Abuse Registry Check, as applicable.
- Any costs associated with obtaining the required documents/checks as noted or interview travel expenses will be the responsibility of the candidate. Out-of-province applicants may obtain the required documents/checks from the province they currently reside in.
- In order to formalize an offer, successful candidates who have completed post-secondary studies outside of Canada will be required to provide an evaluation of their credentials from the [International Qualifications Assessment Service](#) (IQAS) or from a recognized Canadian Credential Evaluator; please visit the [Alliance of Credential Evaluation Services of Canada](#) for more information.
- Applicants must be eligible to work in Canada without sponsorship.

## How To Apply

- Applicants should provide a resume and cover letter that clearly and concisely demonstrates how their qualifications meet the advertised requirements, including education, experience, and relevant examples of required competencies.

**Closing Date:** Open Until Filled

*We thank all applicants for their interest. All applications will be reviewed to determine which candidates' qualifications most closely match the advertised requirements. Additional screening information may be requested. Candidates chosen to move forward to interview will be contacted. An eligibility list may be established to fill similar positions.*

*CoRE is committed to inclusiveness, equity, and accessibility and encourage all qualified candidates to apply. If you require accommodation during any portion of the selection process, please let our HR team know: [info@recoveryexcellence.org](mailto:info@recoveryexcellence.org).*

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